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IT & Business Change

**Senior SAP Software Developer**

**Job Description**



**Vacancy Details**

This is a full-time permanent role based at Innovate House, Balliol Industrial Park.

**Join the Family**

We are seeking a Senior SAP Software Developer to support Greggs in transforming the way we build SAP solutions and integrate SAP into other business systems and processes.

Our SAP journey at Greggs began in 2017 with a greenfield business suite over HANA implementation. Today, SAP runs our mission-critical processes across Finance, Procurement, Retail and Supply Chain and has played a pivotal role in the transformation and growth of Greggs over the last seven years.

Greggs are now looking to build on this success by embarking on a major program to further enhance our systems, processes and technologies with a move S4/HANA hosted in the cloud. This not only presents significant business opportunities but will also allow us to take advantage of modern development patterns and practices centered around BTP including side-by-side development, real time message-based integrations and Fiori.

We believe in growing together – as a united team and working towards the achievement of our vision which is to be a winning brand in the food-on-the-go market. Greggs is a much loved and trusted brand with a strong traditional bakery heritage.  Our people are what makes our business successful.

We aim to provide our people with a great place to work, where they feel valued by listening, developing and rewarding them.

**Salary**

We offer a salary of circa £55k.

**Working Patterns**

We work Monday to Friday, for more information around how we’re currently working, please get in touch.

**Job Description**

We are looking for passionate people that love working as a part of a team to join us on our journey.

You will have a proactive, can-do attitude and enjoy contributing towards an adaptive, fun and creative environment. You will be capable of working cross functionally and facilitating and collaborating with multiple stakeholder groups.

You will be a lifelong learner and will enjoy joining us on a continuous journey of learning and improving as we strive to take advantage of the very latest SAP development tools and approaches to help us deliver innovative solutions to business problems.

You will care about using the delivering high-quality products that are robust, secure, scalable and maintainable, ensuring quality is baked-in, learning from and sharing your knowledge with others through training courses, self-learning and paired / mob programming and code reviews.

**Skills & Knowledge**

You should:

* Be passionate about writing clean, testable and maintainable code
* A strong technical knowledge and practical experience of ABAP including procedural and object development as well as Data Dictionary.
* A knowledge of ALV Reporting, User Exits and BADIs.
* A knowledgeable and practical approach to application design and development.
* An understanding of performance, scalability and extensibility in system development and approaches for high volume transactional solutions.
* An ability to carry out problem solving including root cause analysis, communicate the problem and work to identify fixes or improvements.
* Excellent communication, presentation and inter-personal skills.
* Knowledge of a range of SAP modules is an advantage and familiarity with the Retail industry a benefit.

It would be advantageous if you had knowledge OR experience of the following:

* Experience of working in an agile environment.
* Have experience of using SAP BTP using CI/CD pipelines including integration, functional and end-to-end testing.
* SAP BTP.
* SAP Forms (adobe and smartforms).
* Technical knowledge in Restful ABAP development.
* CDS views.
* API implementation as well as SAP Gateway.
* SAP UI5 background or ability to adapt.

**Benefits**

* Our Greggs Employee discount Scheme is very generous, offering you up to 50% off our food
* Your holiday entitlement starts with 5 weeks, in addition to bank holidays, which increases with service up to a maximum of 6 weeks after 25 years’ service. (Pro-rata for part time)
* After 6 months service you may be eligible  for our profit share scheme
* You will be invited to participate in our Management Bonus Scheme which is worth up to 12.5% of your salary, subject to the Company meeting certain performance criteria.
* You will automatically join our Greggs pension scheme which is a fantastic way to save for your retirement and allows you to benefit from employer contributions and tax advantages
* The Management Pension Scheme is supported by a free life assurance scheme.  This is a death in service benefit which provides a lump-sum payment equal to 4 times your year’s salary Other benefits include
* Private Medical Insurance which is free for you and subsidised for your dependants
* Permanent Health Insurance which is a replacement income scheme
* Share Save and Share Incentive Schemes
* Employee Assistance Programme
* Healthcare Plans
* Cycle to Work Scheme

**Your Application**

During the application process we’ll keep in touch every step of the way.  We know how big a decision it is for you to apply for a job.  Once you do we’ll work hard to keep you up to speed on how your application is progressing.  With your help we can make your application as quick and as smooth as possible